

Young England and Wales Programme



25 – 28 April 2023
Lancaster

Developing new talent
in the workplace

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The Young England and Wales Programme is a highlight of the Young Programme charity's annual calendar. Its aims – as in all of our events – are to **develop communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers.**

Although the minimum age is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

A central part of all of our courses is the presentation by each delegate of a 900-word paper (“Argument”) on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

- guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
- the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
- the **Group Challenge** in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
- and **Yes, No, Don't Know**, the major debate on a big issue of the day

The entire event adds up to a rich and unique experience.

Everyone who completes the course will receive a certificate – in recognition of an outstanding achievement. In addition, based mainly on the Argument paper, the **England and Wales Young Thinker of the Year** title will be awarded to a delegate on the final evening. There will also be an award for **Best Group** in the Group Challenge.



FAQs

How does the programme benefit our delegate and our organisation?

By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

Where and when?

The **Young England and Wales Programme** will be held from 25 to 28 April in Lancaster House Hotel, in Lancaster. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning.

Who's eligible?

People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

What is the delegate fee?

£1360 + VAT (total £1632) per delegate. This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

What information will delegates receive in advance?

A pack including full details of the event and travel advice will be sent to all delegates on the booking closing date.

How do we register?

Book online at www.youngprogramme.org – see page 5 for details. **Closing date: Friday 10 March 2023.**

Any other questions? If so, call us on 01292 478510 or

email enquiries@youngprogramme.org



Some of the UK and Ireland organisations which took part in our events in 2022

The British Academy
Cardiff and Vale University Health Board
The Courts Service *
Crown Office & Procurator Fiscal Service
Department of Environment, Climate and Communications *
Department of Foreign Affairs*
Department of Justice*
Department of Rural and Community Development*
Department of Social Protection*
Department of the Taoiseach*
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media*
Duke of Edinburgh's Award
Health Education England
HM Prison and Probation Service
Home Office
Institute of Public Administration*
Kent County Council
Kildare County Council*
Kirklees Council
London Borough of Barnet
Ministry of Justice
National Audit Office
NatureScot
NHS Education for Scotland
NHS Fife
NHS Lothian
North Ayrshire Council
North Tyneside Council
Office of the Director of Public Prosecutions*
Ofsted
The Pensions Regulator
Scottish Courts and Tribunals Service
Scottish Government
Scottish Water
Skills Development Scotland
Social Security Scotland
Supreme Court of the United Kingdom
Surrey County Council
UK Export Finance
Virgin Atlantic Airways
Virgin Money

*Irish organisations

See next page for how to book a place/places for your organisation in the Young England and Wales Programme 2023

How to book a place for your delegate/delegates in the Young England and Wales Programme

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Go to our website –

www.youngprogramme.org

– and complete the booking form. This brochure is also available on the website.

See the England and Wales page for both.

The cost per delegate is £1360 plus VAT (total: £1632). This covers three nights' accommodation and all meals at Lancaster House Hotel, Lancaster, and is inclusive of enrolment fee.

Closing date for booking:
Friday 10 March 2023

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.

The name/s of your delegates must be received no later than the above closing date.

If you would like to discuss any aspect of the event, please email us:

enquiries@youngprogramme.org

or call 01292 478510

Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than six weeks before the course: no charge

Six to four weeks before the course: 20% of the fee

Four to two weeks before the course: 50% of the fee

Less than 14 days before the course: 100% of the fee

The Young England and Wales Programme is part of the
Young Programme charity group of events and is organised by
Young Programme Events Ltd
Suite 221, Liberator House, Prestwick Airport, Prestwick KA9 2PT
Tel: 01292 478510
email: enquiries@youngprogramme.org
web: www.youngprogramme.org

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