

Young Ireland Programme 2024

25 – 28 June
Ayr, Scotland

Developing new talent
in the workplace



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The Young Ireland Programme's aims are to **enhance communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers**. These core objectives are at the heart of everything we do here at the Young Programme charity.

Although the minimum age for our events is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

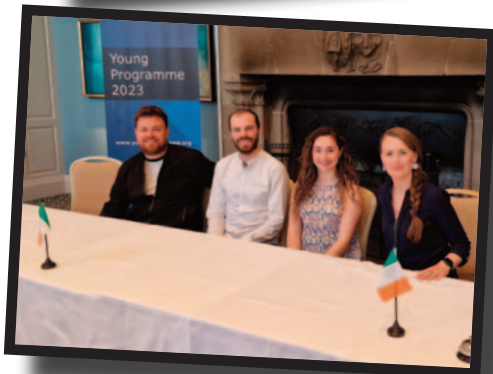
A central part of all of our courses is the presentation by each delegate of a 900-word paper ("Argument") on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

- guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
- the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
- the **Group Challenge**, in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
- and **Yes, No, Don't Know**, the major debate on a big issue of the day

The entire event adds up to a rich and unique experience.

Everyone who completes the course will receive a certificate – in recognition of an outstanding achievement. In addition, based mainly on the Argument paper, the **Ireland Young Thinker of the Year 2024** title will be awarded to a delegate on the final evening. There will also be an award for Best Group in the Group Challenge.



At a glance...

How does the programme benefit our delegate and our organisation?

By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

Where and when?

The summer **Young Ireland Programme** will be held from 25 to 28 June in Western House Hotel, Ayr, Scotland. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning. For delegates travelling from Dublin, we recommend Aer Lingus flight **EI 3222 to Glasgow** on Tuesday and **EI 3223 from Glasgow** for the return on Friday. Courtesy transport between Glasgow Airport and the hotel will be provided to connect with these flights.

Who's eligible?

People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

What is the delegate fee?

€1700 per delegate. This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

What information will delegates receive in advance?

A pack including full details of the event and travel advice will be sent to all delegates on the booking closing date.

How do we register?

Book online at www.youngprogramme.org

Closing date: Friday 10 May.

Any other questions? If so, call us on 0044 1292 478510 or email enquiries@youngprogramme.org



Some of the organisations which took part in our events in 2023

Broadcasting Authority of Ireland*
 Cardiff and Vale University Health Board
 The Courts Service *
 Crown Office & Procurator Fiscal Service
 Department of Foreign Affairs*
 Department of Justice*
 Department of Rural and Community Development*
 Department of the Taoiseach*
 Department of Tourism, Culture, Arts, Gaeltacht,
 Sport and Media*
 Duke of Edinburgh's Award
 Forestry and Land Scotland
 Health Education England
 Higher Education Authority*
 Home Office
 Homes England
 Isle of Wight Council
 Kent County Council
 Kildare County Council*
 London Borough of Havering
 London Borough of Hounslow
 Ministry of Justice
 NatureScot
 NHS Fife
 NHS Lothian
 Northern Ireland Audit Office
 Office of the Director of Public Prosecutions*
 Ofsted
 The Pensions Regulator
 Scottish Courts and Tribunals Service
 Scottish Government
 Scottish Water
 Skills Development Scotland
 Social Security Scotland
 Staffordshire County Council
 Supreme Court of the United Kingdom
 Surrey County Council
 Virgin Atlantic Airways
 Virgin Money
 Westminster City Council

*Ireland organisations

See next page for how to book a
 place/places for your
 organisation in the
 Young Ireland Programme
 Summer 2024

How to book a place for your delegate/delegates in the Young Ireland Programme 2024

**25 – 28 June
Ayr, Scotland**

Go to our website –

www.youngprogramme.org

– and complete the booking form. This brochure is also available on the website.

See the Ireland page for both.

The cost per delegate is €1700. This covers three nights' accommodation and all meals at Western House Hotel, Ayr, Scotland, and is inclusive of enrolment fee.

**Closing date for booking:
Friday 10 May 2024**

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.

The name/s of your delegates must be received no later than the above closing date.

If you would like to discuss any aspect of the event, please email us:

enquiries@youngprogramme.org
or call 0044 1292 478510

Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than six weeks before the course: no charge
Six to four weeks before the course: 20% of the fee
Four to two weeks before the course: 50% of the fee
Less than 14 days before the course: 100% of the fee

**The Young Ireland Programme is part of the
Young Programme charity group of events
Young Programme Ltd**

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