

# Young Ireland Programme

## Winter



31 January –  
3 February 2023  
Troon, Scotland

Developing new talent  
in the workplace

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The Young Programme's key aims are to **develop communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers**. The charity's origins go back to 2002 and the launch of the first Young Scotland Programme. By 2005, our courses were attracting delegates from across the UK and Ireland.

Our first event of the new year has an exciting international vibe, bringing together two simultaneous events under the one roof: the first Young Ireland Programme of the year and the annual Young Scotland and Northern Ireland Programme.

Although the minimum age is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

A central part of all of our courses is the presentation by each delegate of a 900-word paper ("Argument") on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

- guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
- the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
- the **Group Challenge** in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
- and **Yes, No, Don't Know**, a debate on a big issue of the day

The entire event adds up to a rich and unique experience.

Everyone who completes the course will receive a certificate – in recognition of an outstanding achievement. In addition, based mainly on the Argument paper, the **Young Thinker of the Year** title will be awarded to a delegate on the final evening. There will also be an award for **Best Group** in the Group Challenge.





## FAQs

### How does the programme benefit our delegate and our organisation?

By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

### Where and when?

The winter **Young Ireland Programme** will be held from 31 January to 3 February in Piersland House Hotel, Troon, Scotland. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning. For delegates travelling from Dublin, we recommend Aer Lingus flight **EI 3252 to Edinburgh** on Tuesday and **EI 3225 from Glasgow** for the return on Friday. Courtesy transport between Edinburgh and Glasgow airports and the hotel will be provided to connect with these flights.

### Who's eligible?

People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

### What is the delegate fee?

€1700 per delegate. This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

### What information will delegates receive in advance?

A pack including full details of the event and travel advice will be sent to all delegates on the booking closing date.

### How do we register?

Book online at [www.youngprogramme.org](http://www.youngprogramme.org) – see final page for details. **Closing date: Friday 16 December.**

**Any other questions? If so, call us on 0044 1292 478510 or email [enquiries@youngprogramme.org](mailto:enquiries@youngprogramme.org)**



## Some of the UK and Ireland organisations which have taken part in our events since the start of 2022

Accountant in Bankruptcy  
 Angus Council  
 The British Academy  
 Cairngorms National Park Authority  
 The Courts Service of Ireland  
 Crown Office & Procurator Fiscal Service  
 Department of Environment, Climate and Communications  
 Department of Foreign Affairs  
 Department of Justice  
 Department of Rural and Community Development  
 Department of Social Protection  
 Department of the Taoiseach  
 Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media  
 Health Education England  
 HM Prison and Probation Service  
 Home Office  
 Institute of Public Administration  
 Kent County Council  
 Kildare County Council  
 Kirklees Council  
 London Borough of Barnet  
 National Audit Office  
 NatureScot  
 NHS Education for Scotland  
 NHS Fife  
 NHS Lothian  
 North Ayrshire Council  
 North Tyneside Council  
 Office of the Director of Public Prosecutions  
 Scottish Courts and Tribunals Service  
 Scottish Government  
 Scottish Water  
 Skills Development Scotland  
 Social Security Scotland  
 Surrey County Council  
 UK Export Finance  
 Virgin Money

See next page for how to book a  
 place/places for your  
 organisation in the  
 Young Ireland Programme  
 2023

# How to book a place for your delegate/delegates in the Winter Young Ireland Programme

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Go to our website –

**[www.youngprogramme.org](http://www.youngprogramme.org)**

– and complete the booking form. This brochure is also available on the website.

**See the Ireland page for both.**

The cost per delegate is €1700. This covers three nights' accommodation and all meals at Piersland House Hotel, Troon, Scotland, and is inclusive of enrolment fee.

**Closing date for booking:**  
**Friday 16 December 2022**

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.

The name/s of your delegates must be received no later than the above closing date.

If you would like to discuss any aspect of the event, please email us:

[enquiries@youngprogramme.org](mailto:enquiries@youngprogramme.org)

or call 0044 1292 478510

#### Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than eight weeks before the course: no charge

Eight to six weeks before the course: 20% of the fee

Six to four weeks before the course: 50% of the fee

Four to two weeks before the course: 75% of the fee

Less than 14 days before the course: 100% of the fee

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**The Young Ireland Programme is part of the**  
**Young Programme charity group of events**  
**Young Programme Ltd**

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